**GATEWAY SUPPORT GROUP**

# Equalities Monitoring Form

**Strictly private and confidential**

Gateway Support Group is committed to the fair treatment of its staff, potential staff or users of its services, regardless of race, gender, religion or belief, sexual orientation, responsibilities for dependants, age, physical or mental disability or offending background. We actively promote equality of opportunity for all with the right mix of talent, skills and potential, and welcome applications from a wide range of candidates, including those with criminal records. We believe that diversity in our workforce benefits the young people that we work with and enriches our organisation.

The information that you provide on this form will help us to monitor and evaluate our recruitment process, and ensure that we treat all applicants equitably. This form will be detached from your application when we receive it, and the information you supply here will not be used to assess your suitability for interview.

Please underline your preferred description where there is a choice in the questions below, giving more information where necessary. If you do not wish to answer any of these questions, please leave them blank.

## Personal Information

**Age:** under 20 20 to 24 25 to 29 30 to 34 35 to 39

 40 to 44 45 to 49 50 to 54 55 to 59 60 or over Prefer not to state

**Gender:** Female Male Other, please state Prefer not to state

## Is your gender identity the same as the gender you were given at birth?

##  Yes No Prefer not to state

## Ethnic Origin

This section refers to the origin of your family rather than your nationality. For example, you could be British and your ethnic origins could be any of the ones listed below, or a combination of them, or something more specific. Please identify your ethnic origin underliningone of the below or by giving your own description.

|  |  |
| --- | --- |
| White | Black or Black British |
| English, Northern Irish, Welsh, Scottish, British |  | Black Caribbean  |  |
| Irish |  | Black African  |  |
| Romany, Gypsy or Irish Traveller |  | Any other Black background |  |
| Any other White Background |  |  |  |

|  |  |
| --- | --- |
| Mixed | Asian or Asian British  |
| White and Black Caribbean  |  | Indian |  |
| White and Black African  |  | Pakistani |  |
| White and Asian  |  | Bangladeshi |  |
| Any other Mixed background |  | Any other Asian background |  |

|  |
| --- |
| **Other Ethnic Group** |
| Chinese | Arab |
| Other, please state | Prefer not to state |

**Sexual Orientation**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Heterosexual  |  | Lesbian  |  | Gay  |  | Bisexual |  |
| Other, please state  |  | Prefer not to state  |  |

##

## Religion/Belief

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Atheist  |  | Buddhist |  | Christian |  | Hindu |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Jewish |  | Muslim | Sikh  | None |  |

|  |  |
| --- | --- |
| Other, please state | Prefer not to state |

## Disability

If you consider yourself to be disabled please let us know. We would appreciate advice on help we can give to enable you to attend, or participate in the interview. For example, our office in Victoria where we do many of our interviews has stairs and will not be accessible to someone using a wheelchair. We will arrange another interview venue where necessary.

At the interview you will be asked if you have any disability which would affect your ability to do the job, and, in compliance with the Disability Discrimination Act 1995, you will be asked what reasonable adjustments we might arrange to assist you.

Do you consider yourself to have a disability?

Yes No

If YES, please describe your disability. If you need any assistance to attend or participate in the recruitment process please give details.

## Declaration

|  |
| --- |
| I consent to the data on this form being retained and processed to assist Gateway Support Group in the monitoring of equal opportunities.**Signed: Date:**   |